

Job title	Social Value Manager	Date 06 01 25
Reports to (title)	Head of Social Value	
Contract/Department	ESG	Revision
Location	National role	

Job purpose

Describe the overall purpose of the job in two or three sentences.

To understand the local context, measure Impact and evolve our Places & Communities Strategy whilst delivering meaningful & sustainable social value activities nationally; effectively and efficiently in-line with our customers, and their main locations.

In this pivotal role, you'll motivate & engage with key stakeholders, build partnerships, and ensure delivery aligns with both our customers priorities and Corporate business goals.

Duties/responsibilities/accountabilities/deliverables

List the main aspects of the job, with an emphasis on duties and responsibilities for junior roles, and accountabilities and deliverables for more senior roles.

Working with Operations & Central Functions to lead the delivery of EMCOR UKs Social Value Strategy, focusing on initiatives that align with our Places & Communities (P&C) Strategy for the a household name, new business win (& other customers where needed).

Build and maintain relationships with customer stakeholders (customer, communities & value chain), whilst inspiring employee involvement & support for our Places & Community Strategy. For example:

In-line with our customer's P&C Employment and Skills Plan:

- Implement social recruitment strategies/building-in equity, to create inclusive opportunities for 'local' individuals who are disadvantaged or from an under represented group.
- Work with local schools, STEM organisations, and disadvantaged people to promote careers in FM and remove barriers to entry into the industry.
- Working with our value chain & our supply chain to maximize opportunities for local work placements.
- Work closely with our ED&I Lead to optimise synergies & deliverables

In-line with our customer's P&C Community Engagement Plan:

- Working with Operations & Procurement (i.e. supply chain) to maximize opportunities for community & local economy support/resilience building (volunteering, donations, sponsorship, events etc.).

In-line with our customer's P&C Environmental Plan:

Job Description

- Working with Operations & Procurement (i.e.. supply chain) to maximize opportunities for nature stewardship, protection & resilience building (volunteering, donations, sponsorship etc.).

Map, monitor, and report on social value KPIs, ensuring all activities are aligned with strategic objectives.

Work closely with the Head of Social Value to ensure seamless delivery of community and place goals.

Resource responsibilities

Indicate the typical number of direct reports, financial responsibility, control over subcontractors and any responsibility for assets, systems or outsourced services.

These include:

- Maintaining the accuracy and frequency of data entry in-line with reporting cycles on our Social Value Portal (Measurement) from all key stakeholders (Operations & Supply Chain)
- Ensuring initiatives are delivered in-line with pre-agreed budgets

Person specification

Describe the knowledge, skills, qualifications, personality and experience required for the job.

- Proven experience in delivering meaningful social value initiatives, ideally within the FM or construction sector.
- Strong stakeholder engagement skills and the ability to manage diverse interests.
- Knowledge of social value measurement tools (e.g., TOMS).
- Exceptional organizational, collaboration, and communication skills.
- Proficiency in Microsoft Office, particularly Excel and PowerPoint.
- Creative and innovative in designing social value activities.

Other factors relevant to the job

Enter any additional information which the job holder would need to know, for example: requirement for UK-wide travel, shift patterns, night working, call outs etc.

The role is national requiring travel across the UK.

Job Description

Line Manager Signature	
Print Name	Kam Singh
Date	

Job Holder Signature	
Print Name	Roy Ramrutton
Date	

<i>FOR HR USE ONLY:</i>					
<i>Job Grade</i>		<i>EMCOR Competency Level</i>		<i>Training Profile UTC</i>	