

Job Description

Job title	Facilities Manager - Hull	Date April 2026
Reports to (title)	Operations Manager	
Contract/Department	Siemens Gamesa	Revision
Location	Hull	

Job purpose

Describe the overall purpose of the job in two or three sentences.

The position involves the day-to-day management of a large team of site-based staff and liaison with client/customer key stakeholders and EMCOR UK Management

Provide technical support to the site team as required

To ensure compliance with the agreement between EMCOR UK and the Siemens Gamesa client for the delivery of Facilities Services in locations in Hull and Goole.

To offer support and guidance to ensure that workflow is delivered effectively and to develop the team so that they achieve their full potential.

Manage resources and promote an ethos of teamwork and to instil a culture of continuous improvement.

To develop a relationship with both client and customer built on trust and transparency in addition to contributing to the development and success of EMCOR UK.

Duties/responsibilities/accountabilities/deliverables

List the main aspects of the job, with an emphasis on duties and responsibilities for junior roles, and accountabilities and deliverables for more senior roles.

Take overall leadership and accountability for the delivery of all Hard & Soft services at an extensive industrial 24/7 critical production facility, managing a team of over 100 personnel self delivering all aspects of our service provision. Each element of our service have category managers in place and therefore these are the direct reports into the FM role (4 direct reports – manager level)

Support the Operations Manager to effectively co-ordinate services across the whole of the scope of FM delivery, ensuring that EMCOR UK meets its full contractual obligations.

Builds organisational capacity, responsible for the delivery of the service and maintenance of all assets under contract in the portfolio. operational management of internal and external service delivery teams, ensuring quality of services provided are continually improved and exceed

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customer expectations.

Responsible for efficiently and economically implementing the assigned tasks from commencement to completion in full compliance to applicable standards and specifications, within the given time frame, including monitoring and regular reporting of overall progress.

To ensure active promotion and compliance with both EMCOR UK & Siemens Gamesa H&S policies and procedures

Relationship management – client, customer, supplier and EMCOR UK – encourage One Team ethos. Ensure that a culture of Team Working, Task Ownership and Flexible Working is actively encouraged and implemented across the site(s)

Customer satisfaction is to be maintained at the highest level by providing a high quality and pro-active service.

Fulfil all EHS reporting requirements within agreed timelines, present findings, identify and manage any risks.

People management – line management of staff and through mentoring, developing, coaching, and appraising innovation.

Responsible for the management of site budgets and ensuring all fixed costs and variable costs are processed & recorded correctly.

Evaluate data and operational performance stats monthly, ensuring a documented action plan is implemented for any out of line situations.

Provide reports as required to include people, client, health and safety and finance information as required.

Supply Chain Management – ensure value for money is achieved through robust management of suppliers and measurement of performance. Ensure that any procurement activity is within strict compliance to company procedures.

To manage resource levels and service delivery to meet fluctuating workloads ensuring a consistent approach to service delivery.

Resource responsibilities

Indicate the typical number of direct reports, financial responsibility, control over subcontractors and any responsibility for assets, systems or outsourced services.

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Indirect responsibility for all site-based operational teams and service providers for M&E, Security, Cleaning, Reception, Catering, Grounds Maintenance

Direct line management of:

M&E Supervisor

Assistant Facilities Manager

Soft Services Manager

Security Manager

Client budget management responsibilities

Person specification

Describe the knowledge, skills, qualifications, personality, and experience required for the job.

M&E responsibility therefore relevant M&E qualifications/experience is preferred or strong knowledge and experience in technical compliance

Extensive experience within a technical responsible role and proven experience of personnel management

Excellent presentation and communication skills

Qualifications and/or membership of IWFM (Institute of Workplace Facilities Management)

Relevant professional qualification/experience within an FM corporate environment

Recognised Health & Safety qualification (NEBOSH)

Experienced people manager. Have good leadership, team building, mentoring and communication skills.

Experienced at managing budgets.

Strong command of written and spoken English

Hold a valid driving licence.

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Other factors relevant to the job

Enter any additional information which the job holder would need to know, for example: requirement for UK-wide travel, shift patterns, night working, call outs etc.

Expected Behaviours:

Encourages excellence.

Demonstrates Integrity, diversity, and Inclusion.

Develops winning relationships.

Results driven and drive accountability.

Problem solving – tactical

Line Manager <i>Signature</i>	
Print Name	
Date	

Job Holder <i>Signature</i>	
Print Name	
Date	

<i>FOR HR USE ONLY:</i>				
<i>Job Grade</i>		<i>EMCOR Competency Level</i>		<i>Training Profile UTC</i>